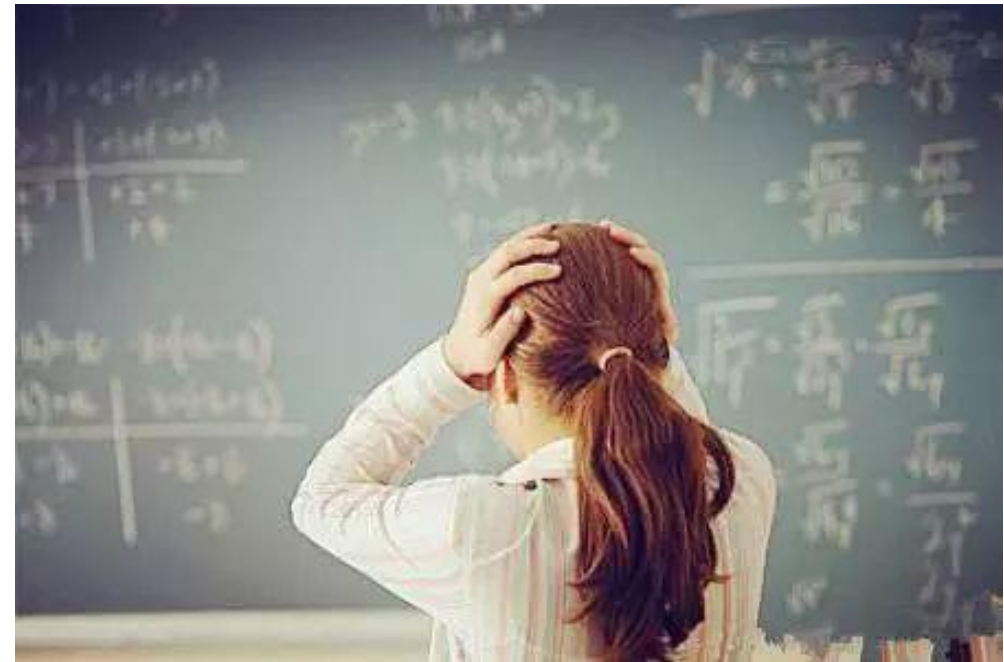
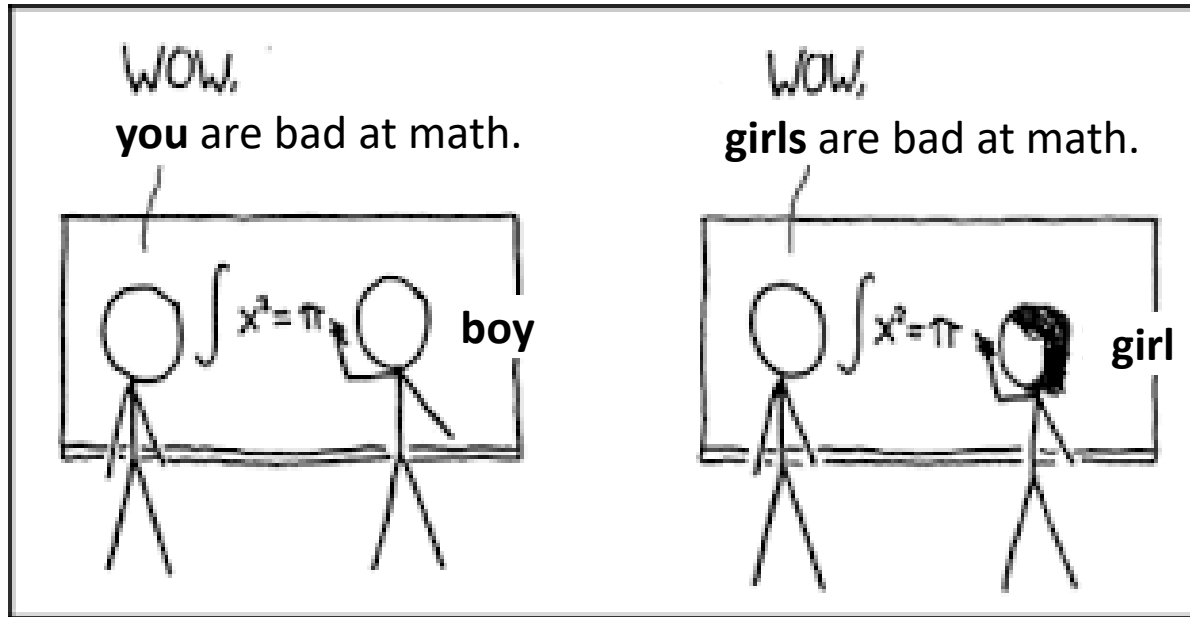


# Stereotype Threat **Benefited** Women in **Unpredictable** Tasks, and **Hurt** Them in **Predictable** Ones

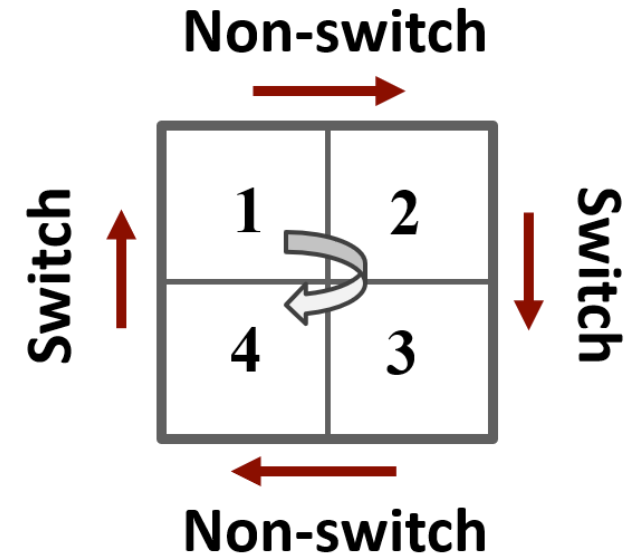
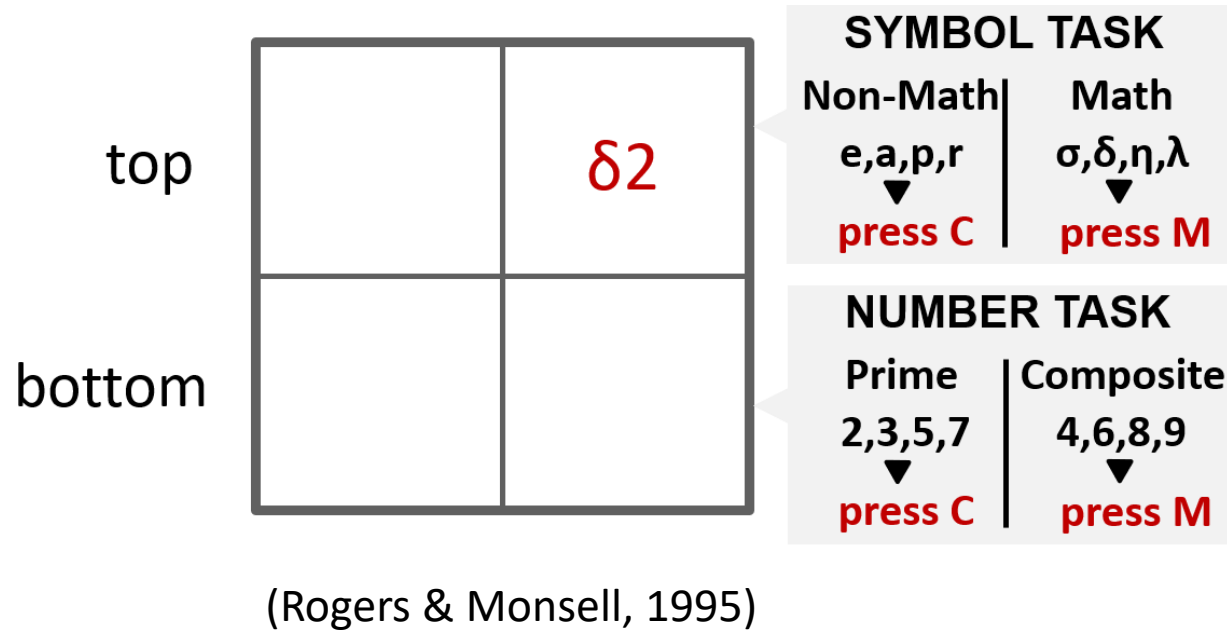
Samantha Shang, Wake Forest University

# Background



Stereotype Threat Benefited Women in Unpredictable Tasks, and Hurt Them in Predictable Ones

# Task-switch paradigm

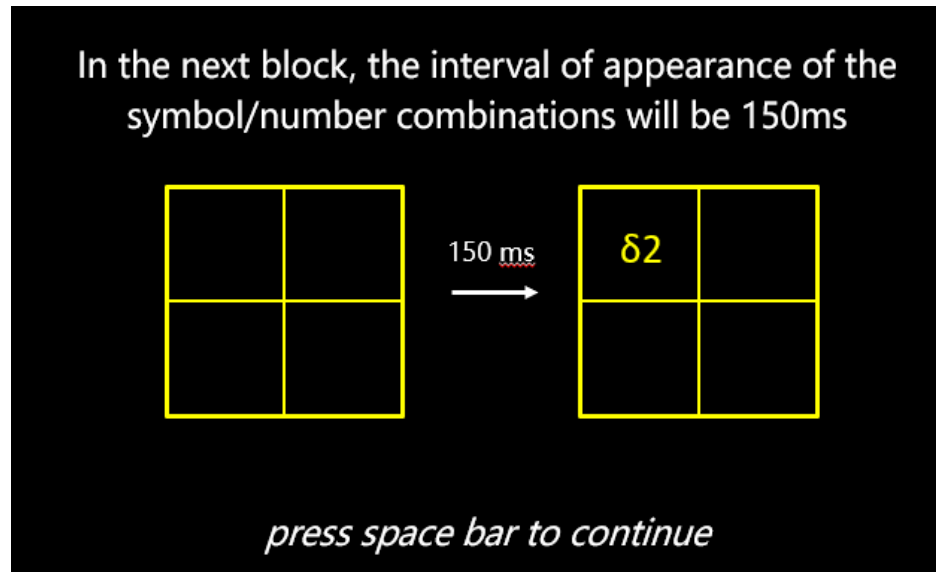


# Study 1

“As you probably know, **math skills** are crucial to performance in many important subjects in college... research indicates that females consistently score lower than males on standardized tests of math ability...”

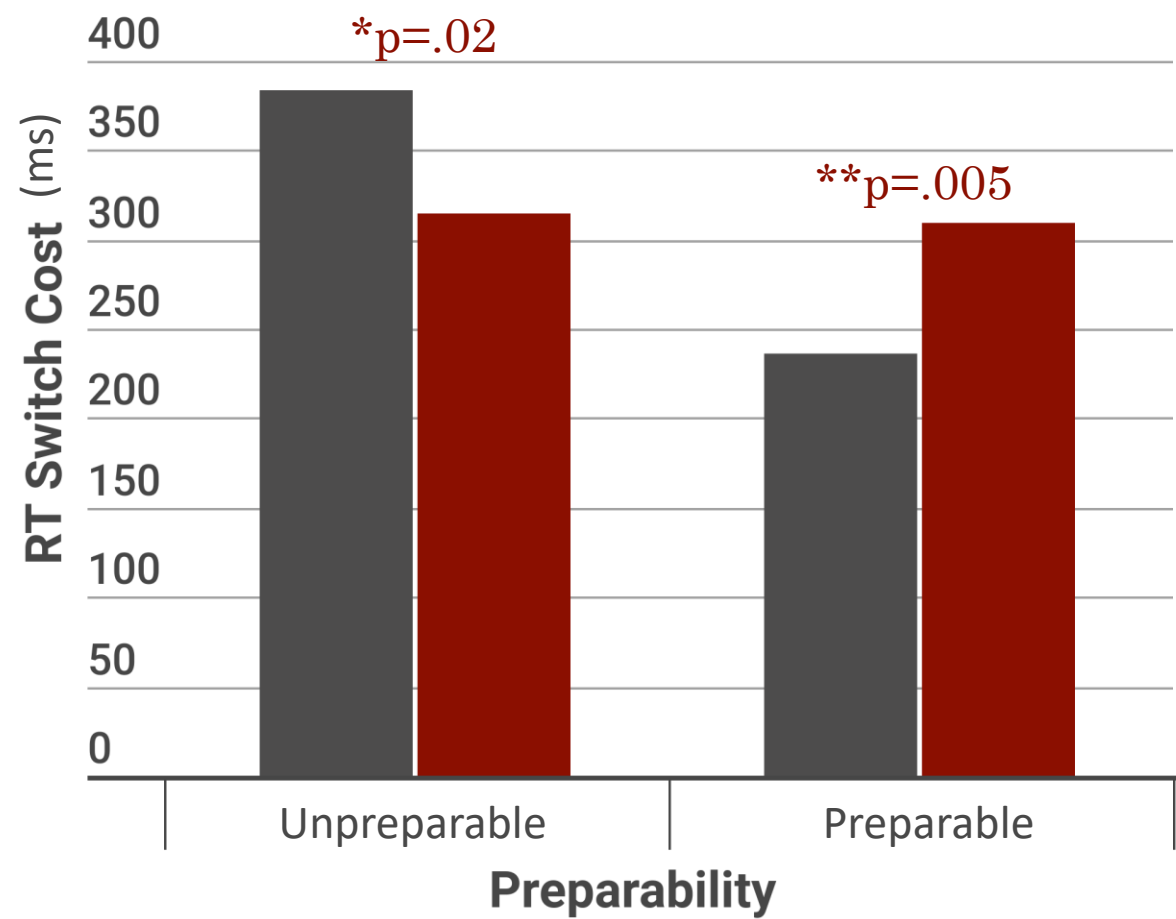
V.S.

“As you probably know, **cognitive processes** are crucial to performance in many important subjects in college...”

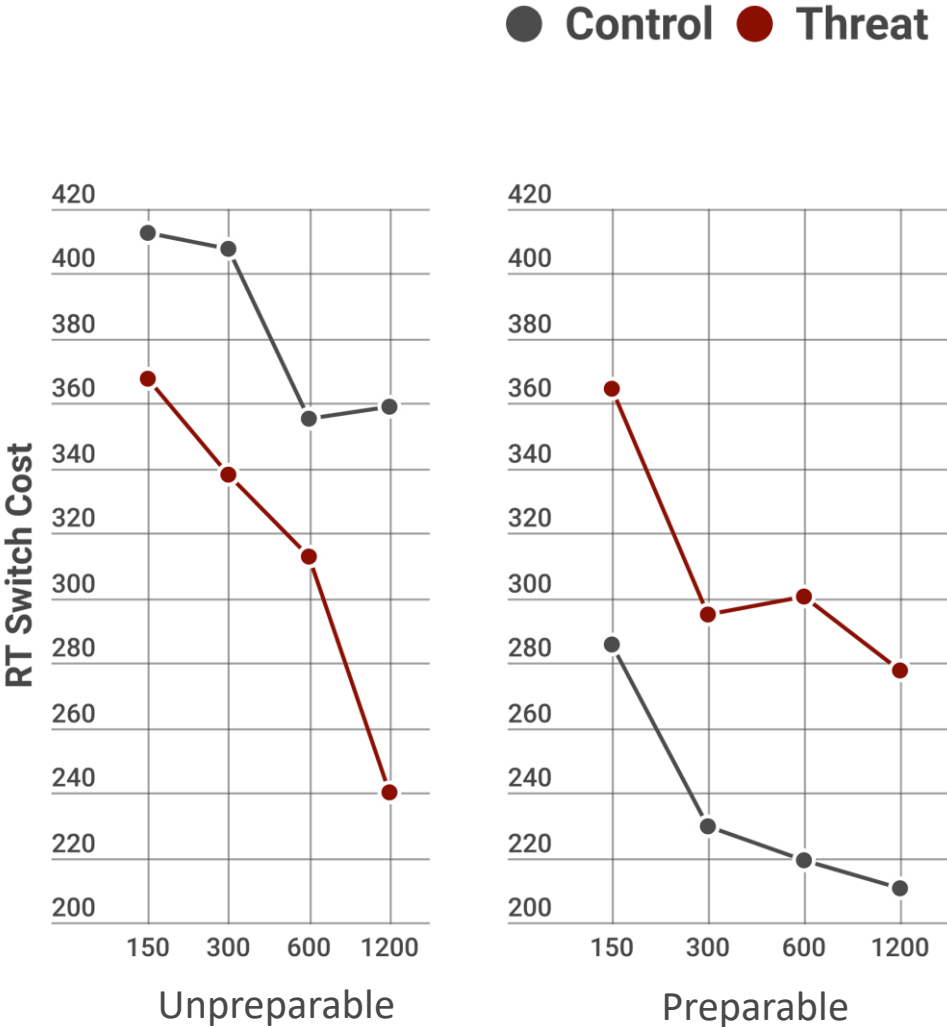


V.S. random from  
150ms, 300ms,  
600ms, 1200ms

# Study 1

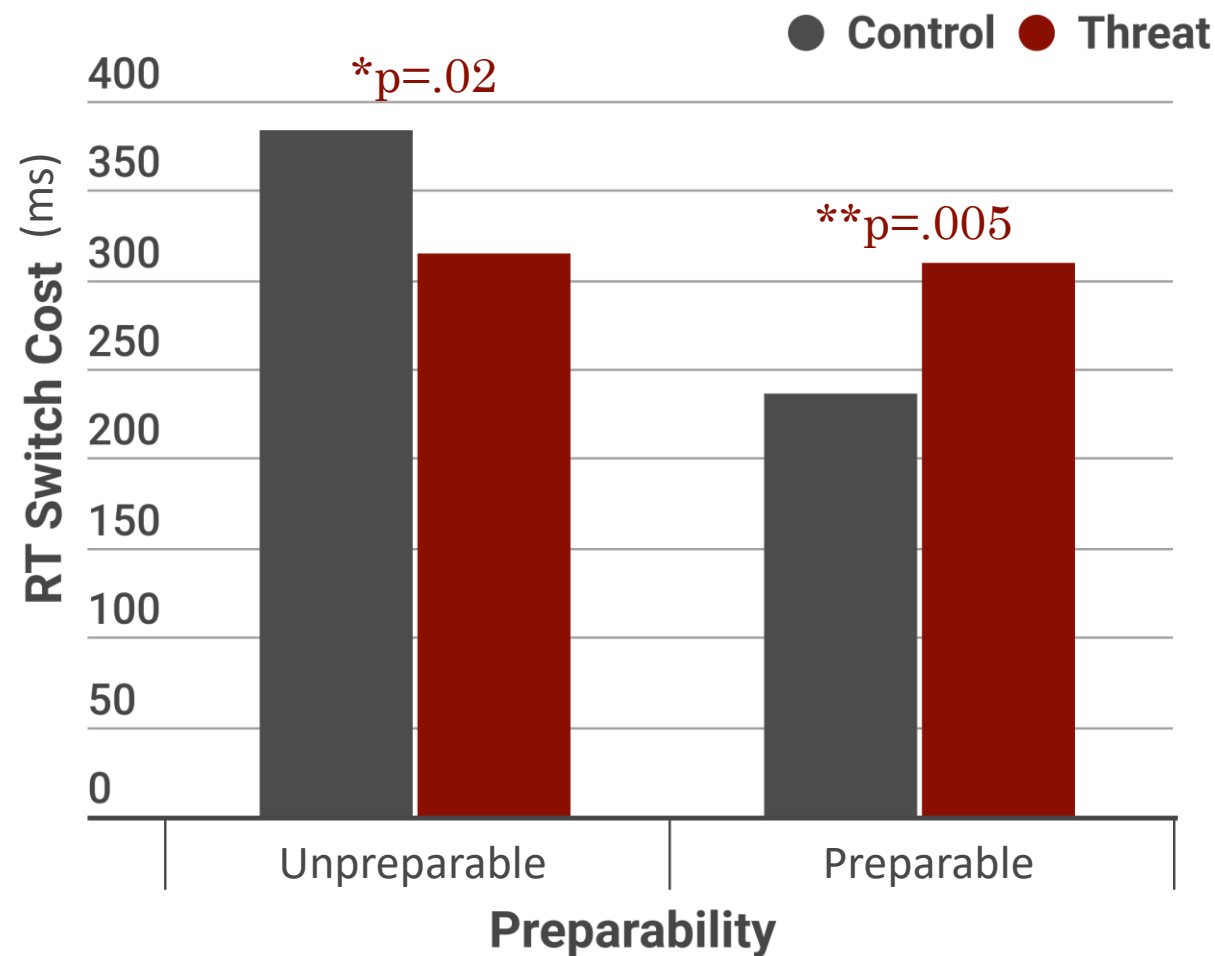


$F(1,380)=13.740, p<.001$

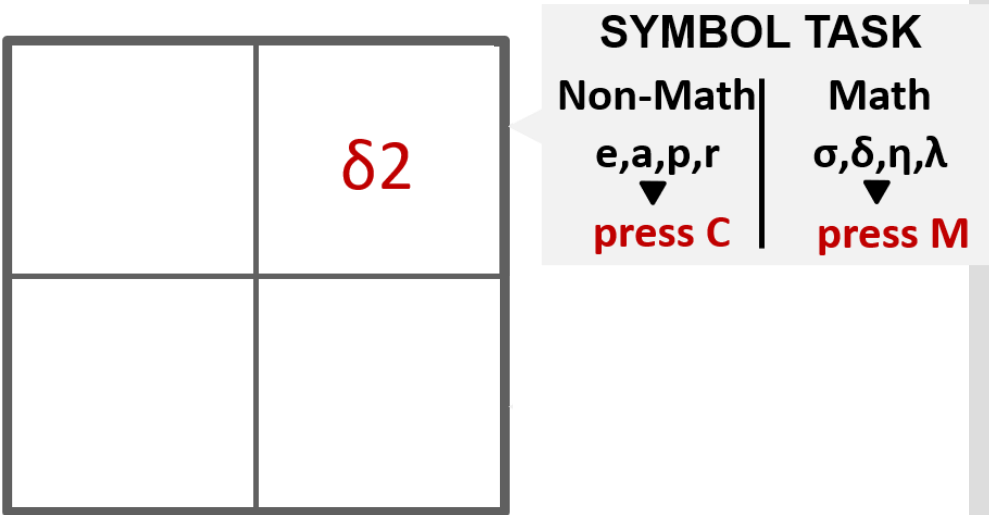


Stereotype Threat Benefited Women in Unpredictable Tasks, and Hurt Them in Predictable Ones

# Study 1



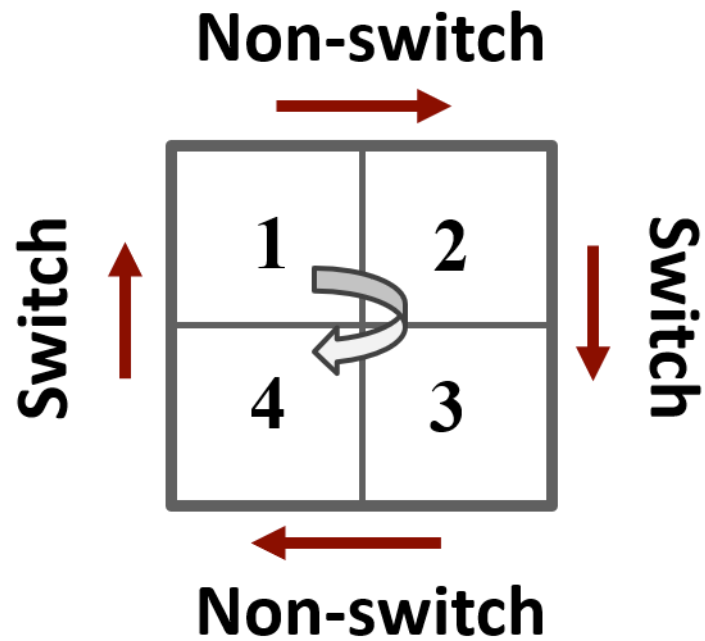
$F(1,380)=13.740, p<.001$



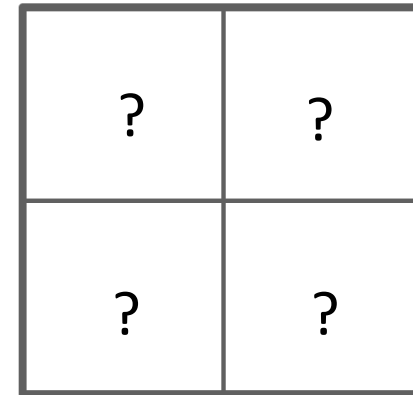
(Barber & Mather, 2013)

Stereotype Threat Benefited Women in Unpredictable Tasks, and Hurt Them in Predictable Ones

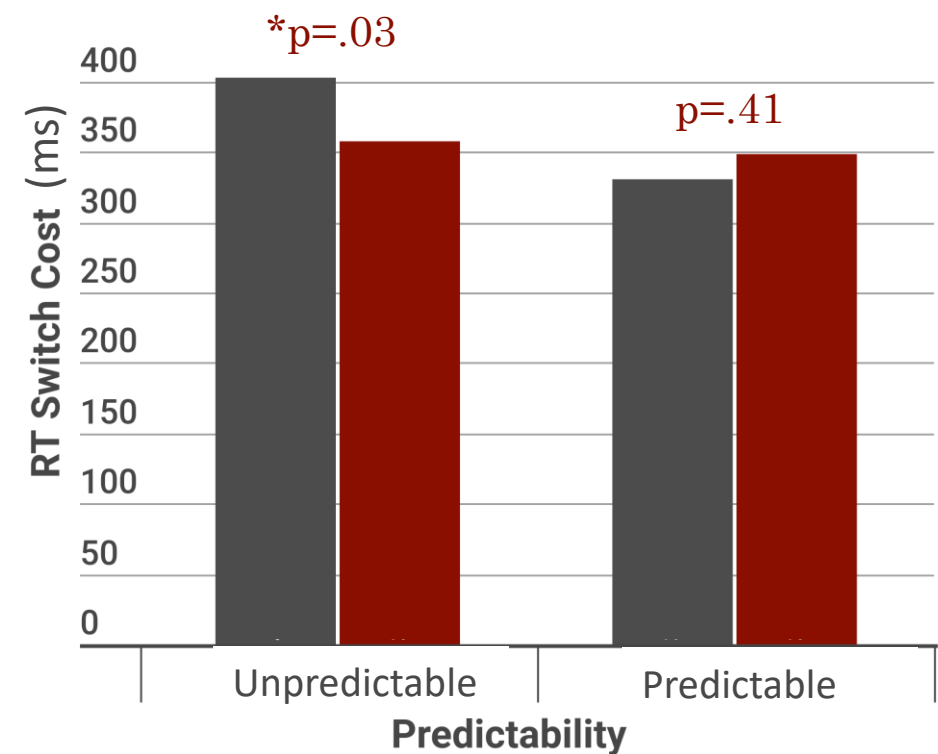
# Study 2



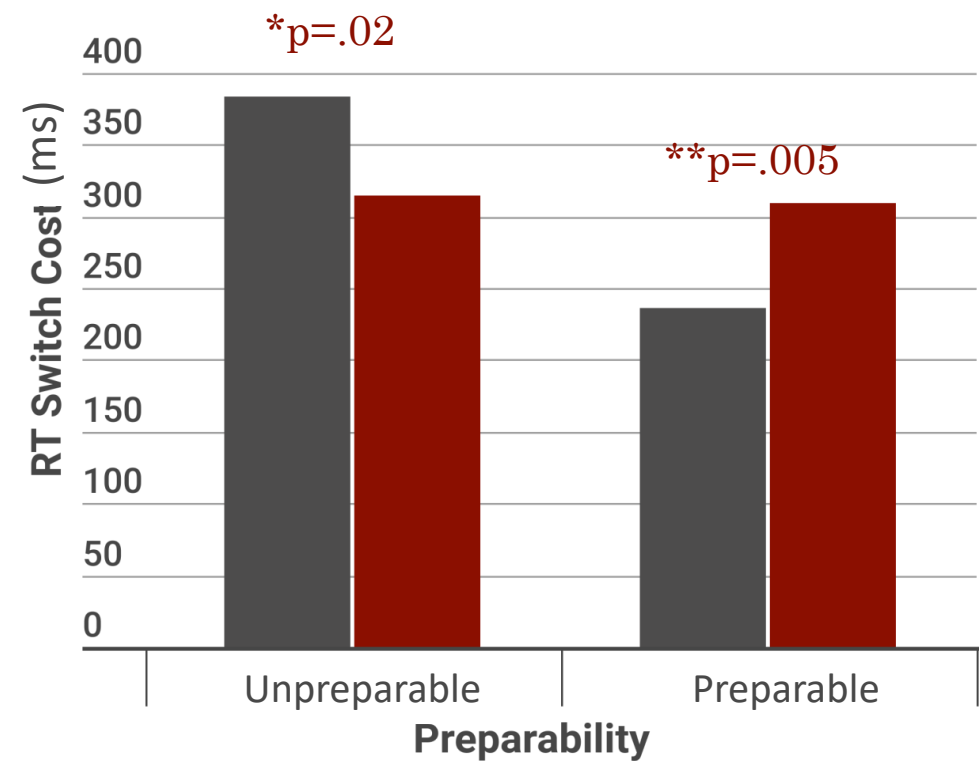
V.S.



# Study 2 vs Study 1



$F(1,1465)=4.466, p=.035$

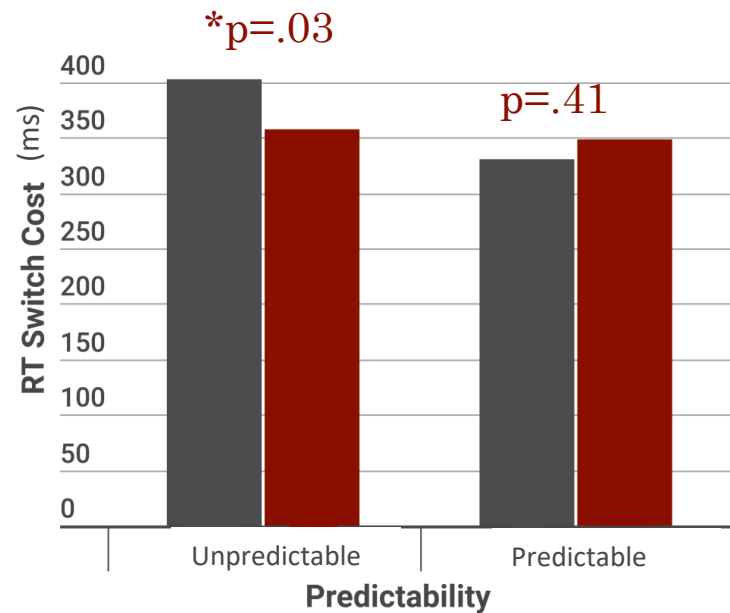
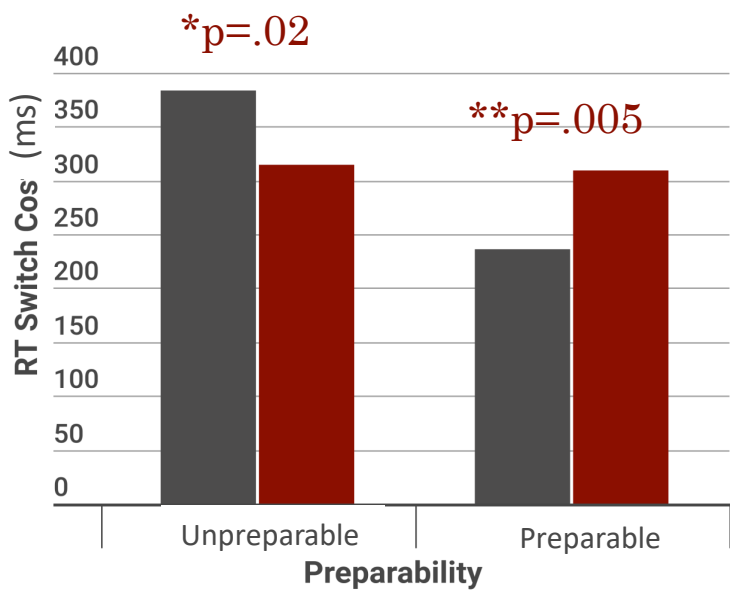
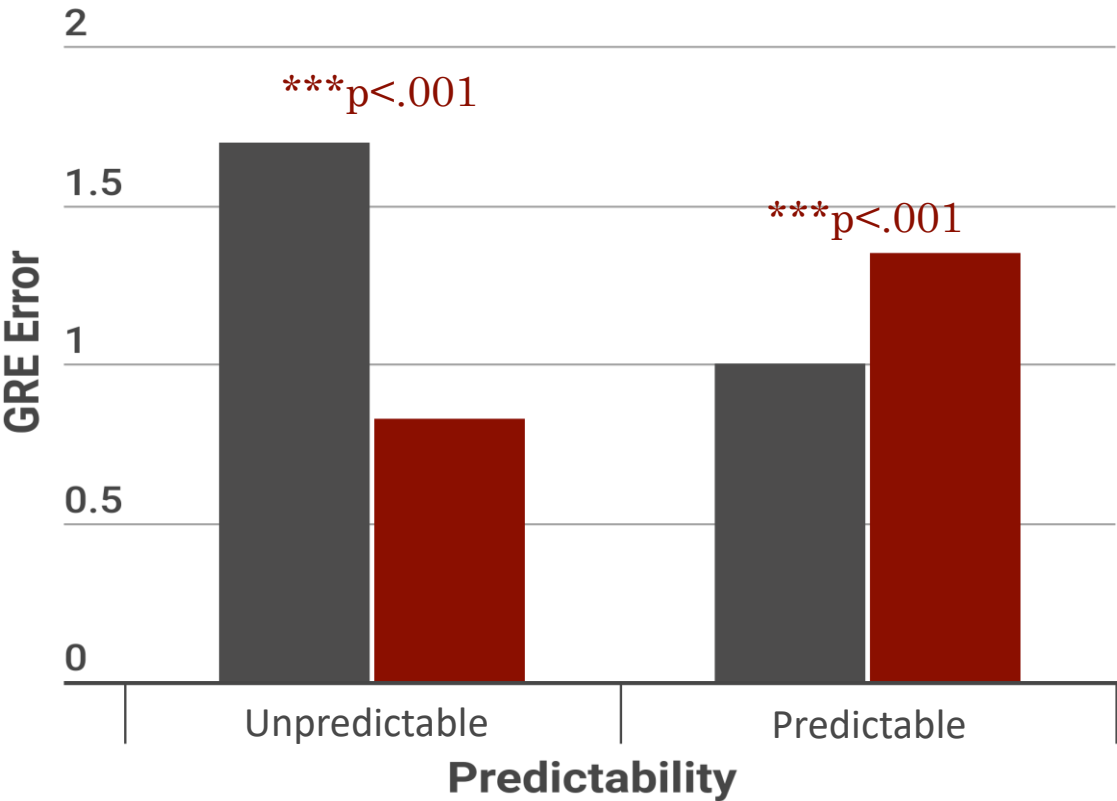


$F(1,380)=13.740, p<.001$

Stereotype Threat Benefited Women in Unpredictable Tasks, and Hurt Them in Predictable Ones

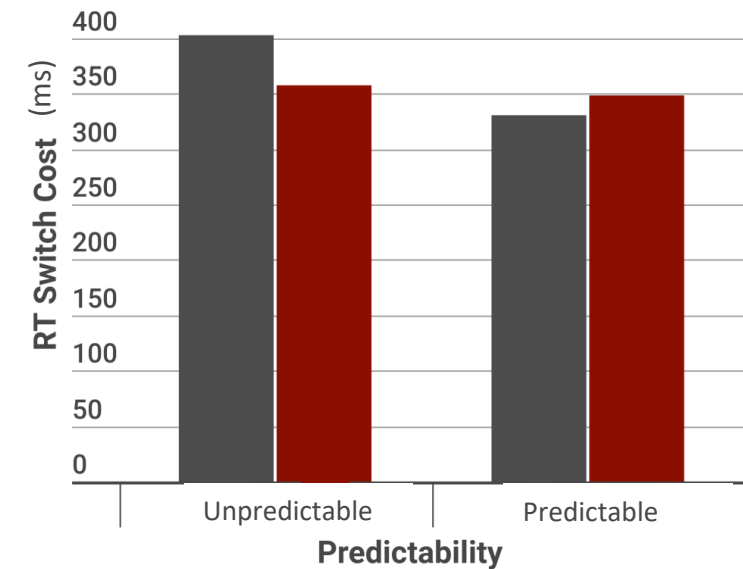
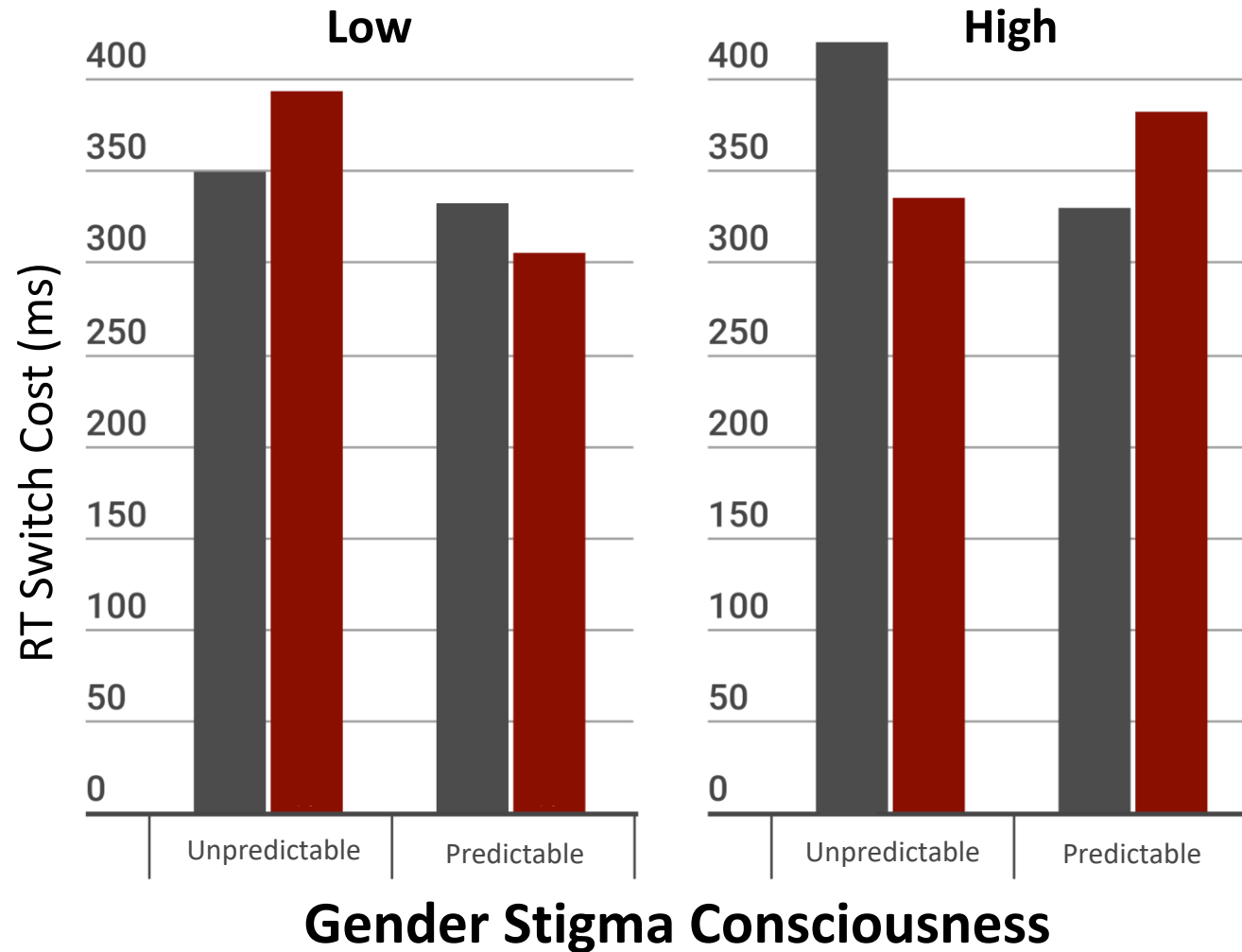


# Other results



Stereotype Threat Benefited Women in Unpredictable Tasks, and Hurt Them in Predictable Ones

# Other results



$F(1,1465)=4.466, p=.035$

(Pinel, 1999)

Stereotype Threat Benefited Women in Unpredictable Tasks, and Hurt Them in Predictable Ones

# Thank you.

- Samantha Shang, Wake Forest University
- Pufan Huang, Beijing Normal University
- Alice Kathmandu, Stanford University
- Bruce McCandliss, Stanford University
- Geoffrey Cohen, Stanford University

**Thank you.**

Questions?